



Mellanox Technologies, Ltd.
Beit Mellanox, PO Box 586
Yokneam 20692, Israel

Date: Oct. 7th 2013

Cooperation request – Uruguay Gov. & Mellanox Technologies

Dear Mr. Bernardo Greiver, Ambassador of Uruguay

As part of the cooperation we are establishing between Uruguay government and Mellanox technologies, we suggest the following initiative which will serve our mutual interests.

Students from other countries are working as part of our R&D teams. Employing students provides Mellanox the opportunity to hire young, energetic and highly talented people with relatively competitive salary, and the students benefit too as they learn about the industry and gain experience in many various aspects of the hi-tech industry. As Mellanox is a leading technology company, we are encouraging excellent students to join us and get the opportunity to be exposed to the real world of the industry.

We are currently looking for students to join Mellanox R&D in the fields of VLSI design, Operating Systems software, networking software and high performance applications software.

Students must successfully pass the following courses with a grade of at least A- to meet our baseline hiring conditions:

For working in our software related positions:

- 1. A software introductory course*
- 2. Data-structures course*
- 3. Basic Algorithms courses*

For working in our networking software they also need to have pass

- 4. Networking introductory course*



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For working in our VLSI or Systems Design students must learn

- 1. All the first and second year EE introductory courses*
- 2. VLSI design introductory course*
- 3. High speed signaling design*

After universities will mark the most proper ~50 students which are meeting the minimal requirements above, Mellanox will perform a basic work interview and will decide what group those students will join.

The initiative is not binding any side and opens a great opportunities for both Uruguay junior talents and Mellanox technologies.

Would appreciate your assistance in leading this initiative from Uruguay government side.

Best regards

A handwritten signature in black ink, appearing to read "Oshri Cohen".

Oshri Cohen

*Sr. directors of operations
Mellanox technologies Ltd*